



**The Alumnae Association
of the School of Nursing,
The Hospital for Sick Children**

Annual General Meeting

November 12, 2011

Delta Chelsea Hotel

Annual Reports

- ❖ Mary Jo Haddad, RN, MHSc, President and Chief Executive Officer
- ❖ Margaret Keatings RN, MHSc, Chief Nurse Executive
- ❖ Pam Hubley RN, MSc, ADNP, Associate Chief Nursing Practice
- ❖ Elizabeth Uleryk, BA, MLS, Director, Hospital Library and Archives

Move that based on exceptional contribution to nursing and the care of children, that Mary Jo, Margaret, Pam, and Elizabeth each receive the award of Honorary Membership of the Alumnae Association of the School of Nursing, the Hospital for Sick Children, 2010

Moved by Ellie Pask & Carolyn Hitchinson, Seconded, Elizabeth Walker

Carried

7.0 Update on Strategic Planning Process

- ❖ Jeff Bamford provided update of work by Ad hoc subcommittee on Strategic Planning and reminded us that this strategic planning started four years ago with the Ad hoc committee who has met regularly and is co-chaired by Jeff Bamford and Pat Coulman.
- ❖ Thanks to the membership for their ongoing interest and support, and in particular Karen West '67 for her consultations during the process.
- ❖ In 2009 and 2010 we have met with key people in the membership and the hospital to guide decisions and develop the voting process we will undertake today which included proxy votes of those not present

8.0 Presentation of motions

Jeff reviewed the voting process, and both motions

MOTION ONE (Devolvement)

The Executive of the Alumnae Association moves that the formal operation of the Alumnae Association cease at the Annual General Meeting in 2011. (The formal operation of the Alumnae Association includes Annual General Meetings, awarding of Scholarships and Bursaries, printing of Newsletters, and the present Executive structure. A core executive structure with specific functions will complete the process of devolvement)

Questions and Discussion:

- ❖ What will happen with scholarships and bursaries: Fox bursary has enough funds for 2 nurses for 2 years; The Executive will consult with the families.
- ❖ Once the monies are handed to the Foundation, what will happen to Alumnae Association – no longer have AGMs or bursaries and class representatives will coordinate class activities and reunions. We are working to ensure that the website will provide current information, and the Hospital will continue to host the 50th reunion luncheons.
- ❖ Once monies are given to the Foundation will others understand where the money has come from? Executive will work with the Foundation to provide recognition of alumnae contribution and a draft agreement is being written.
- ❖ What will happen to the website? Will negotiate with the Foundation to maintain the site in the long term and Karen Hunter and Eleanor Low will stay involved until a transition is clearly arranged.

Moved Jeff Bamford Seconded Margaret Hyland

MOTION TWO (Legacy)

The Executive of the Alumnae Association moves that a restricted endowment fund be established with The Hospital for Sick Children Foundation fund with \$10,000.00 from our funds; and to set aside \$40,000.00 of our funds to be added to the endowment fund after 2011. The terms for the disbursement of this fund are to be mutually agreeable to the Alumnae Association and the Foundation. (The fund will allow contributions from members to be added. The terms of the endowment are being negotiated to support the Learning Institute in providing nurses with clinical, education and research opportunities and to assist the Archives)

Questions and Discussion:

- ❖ How will the endowment agreement be determined? It will be a consultative process with the goal of ensuring the wishes of the Alumnae, based on their input, are included. It will be in writing, monitored by Mary Jo Haddad and the Executive will keep the members informed.
- ❖ How will we manage funds gifted by alumnae once the Alumnae Fund is established? The donation will be forwarded to the Foundation and the Alumnae account will be credited. Instructions will be given in the upcoming newsletters and on the website as to how to donate.
- ❖ Concern expressed re older nurses – will there be money for older HSC nurses in a benevolent fund to provide social support. Elizabeth Walker noted that the funds have not been used in this way in the past as it is fiscally impossible with the money we have, and the Connections role will be included in the enhanced role of the Class Representative. Neither could this kind of support be offered by the Foundation.

Moved Jeff Bamford Seconded M. Garber

9.0 Voting

Ballots filled in, collected, counted and added to proxy votes using due process.

10.0 Introduction to Website – Eleanor Low '67

- ❖ Eleanor reviewed how to access the website and its development. It is intended to be a vehicle to inform alumnae and link them to activities in the hospital and to other classes

11.0 Results of motions

- ❖ Both motions carried, with the majority of the votes in favour.

12.0 Next Steps

Julie explained that the Strategic Planning process will continue over the next year to

- ❖ Establish a contract to continue 50th anniversary luncheon and tour
- ❖ Set up the Alumnae Fund with the Foundation and deposit the 10k
- ❖ Clarify the relationship with the Foundation to maintain our data base, and distribute the money from the Fund.
- ❖ Establish a committee to plan a celebration of the School of Nursing and the Alumnae for the next AGM
- ❖ Develop the role of the Class Rep. to enhance relationships amongst Alumnae

13.0 New Business

Nothing reported

14.0 Announcements: Next and final AGM is November 12, 2011

15.0 Adjournment at 3 pm

Recorder: Patricia Coulman '62

Executive Secretary

ARCHIVES FINAL REPORT

Archival material that was sent through the Alumnae Executive in the last year has all now been placed in the hospital archives. Alumnae members are now responsible to send or communicate directly to E. Uleryk, (Director Hospital Library & Archives) or her assistant, Janet. The contact information has been placed in the last several newsletters.

At our final A.G.M. meeting this November, there will also be an Archival display of material for members to browse.

Jane Dewhurst (class 72A)

AD HOC REPORT/Strategic Planning

November 2011

The Ad Hoc Strategic Planning Group formed five years ago as a sub group of the Executive to develop and recommend a plan for our future. Pat Coulman and Jeff Bamford are co-chairs of the committee along with Julie McLean Squires, Karen Hunter, Ruth Beyers, and Catharine Pepper. Karon West, a member of the Class of '67 has been a valued consultant in this process.

We began the task by identifying our goals and stating our values. Karon lead us through workshops that helped us define our path. The Executive was our sounding board and the final decision making body as we developed the recommendations. At all stages of the process we sought to involve all members of the Alumnae through surveys, information in the newsletters, presentations at the AGM and finally a membership wide vote on the recommendations.

In looking back we believe we have stayed true to our values and gained the respect of our partners at the hospital for how we, as an association, handled this process. We thank the many people at the hospital who carefully and caringly listened to us and offered support as we defined our mission.

Our work is now complete. The outcomes of the Strategic Planning Process are being implemented. At the AGM, November 12, with almost 350 members of the Association we celebrate the contribution over the years of the School of Nursing as we prepare to leave a legacy that:

- Meets the wishes of our members
- Will benefit nurses at the hospital long into the future
- Focuses on education and the archives

Our gift celebrates the 88 years of existence of the School of Nursing and the 2617 graduates who loved and lived SickKids: who were educated and trained in the art, science and spirit of nursing at the School of Nursing, The Hospital for Sick Children

Elizabeth McMaster would be so proud!

Thank you to all of you who supported us through this process.

Respectfully submitted

Pat Coulman Co-chair

Jeff Bamford Co-chair

BURSARIES AND GRANTS ANNUAL REPORT

November 2011

The Ruth Duncan McCamus Award, a peer nominated award, has been supported by the McCamus family and friends and the Alumnae Association. The award has been presented annually during Nurses Week at the Nursing Excellence Awards ceremony at SickKids. This year, the last time this award will be presented, the award went to Tara McKeown, a nurse in the haematology/oncology in-patient unit. Tara has demonstrated excellence in family centered care through her support of patients and families dealing with end of life. She is co-chair of the palliative care and bereavement committee. Tara is completing her Masters and Nurse Practitioner degree at the University of Toronto.

The Bursaries and Grants Committee received 12 applications for 2 \$1500.00 bursaries. Again this year we had excellent candidates studying at the baccalaureate, Masters and PhD levels.

The top candidate and winner of the Hilda Rolstin Memorial Bursary is Tharshini Sathasivam. Tharshini is studying for her Masters of Nursing – Acute Care Nurse Practitioner at The University of Toronto. She has worked at SickKids since 2007 on Nephrology, Transplant unit. She is described as a nurse who is always actively seeking new learning experiences and opportunities to develop her skills as a nurse in order to provide the best care for her patients. Tharshini is highly valued by her colleagues, the interprofessional team, patients and families.

The winner of the Barbara Fox Memorial Bursary is Shelly Philip LaForest. Shelly graduated from George Brown College in 1998 and has worked at SickKids since 1999. For the past four years she has been working in the Vascular Access Service and is now the Interim Facilitator and Clinical Instructor. Shelly started her degree studies and then took time away to have a family. This year she decided to return to school to complete her Nursing Degree. Shelly says having a degree will allow her to access learning and professional development opportunities as well as strengthen critical thinking and problem-solving skills.

We wish all the winners well in their future careers. This is the last year the Alumnae Association will provide bursaries. In the near future the endowment fund will provide an annual award in the name of the Alumnae Association. I look forward to working with a committee at SickKids to define this award. Information about the award will be posted on the website.

Respectfully submitted

Jeff Bamford

Bursaries and Grants Committee

CONNECTIONS REPORT 2011

It is with mixed feelings that I submit this final connections report to the Annual General Meeting of The School of Nursing Alumnae, The Hospital for Sick Children. I have been privileged to be associated for approximately fifteen years, with an amazing group of women who have dedicated countless hours in service to the members of the Alumnae. My communication with members of The Alumnae, through letters and e-mails, was particularly enriching. I was awed by the many achievements that they accomplished in their lives after graduation. I know that the education I received at The Hospital for Sick Children had a great influence on the course of my life.

In the meantime, let's make this a very special occasion and celebration of the wonderful heritage that we have to offer to those who are to follow us. The friendships we have formed; the compassion and caring that our nurses have given to the children we have served; the support and caring we have given to each other through good and difficult times and the memories we share, are all reasons to reinforce the need for all members of the Alumni to maintain connections with the people that are meaningful in their lives.

I would like to thank the class representatives for taking on the challenge of maintaining a connection with their classmates. I would encourage all classmates to support their reps in maintaining these very important ties. I feel it is important to recognize relationships between women with a common link to H. S. C.

I would like to thank you all for allowing me the privilege of serving on this executive.

Betty Martin

Connections

Executive of the Alumnae of the School of Nursing,
Hospital for Sick Children

"Time is a traveler. Where did it go? It left, but it didn't leave you empty handed. No! It left you with the gift of beautiful memories that you can keep in your heart for safe keeping, to cherish forever, and ever."

— Jane Adams 2005

Inspirational Quote from Inspiration Line4/3/06

MEMBERSHIP 2011

Our goal this year was to focus on the theme of the final AGM. That would be the celebration of connections, friendships and memories. There are 50 Class Reps representing the years from 1937-1975, with 33 attending this year's AGM. These Reps have volunteered to help keep their class records as accurate as possible. So if your contact details change, please tell your HSC Class Rep. Class reunions will continue as long as you stay in touch with each other. The classes from 1962 to 1975 will still each have a 50th anniversary luncheon and tour hosted by the hospital. The Class Reps will have instructions as to how these will be organized.

Elaine Gooderham and Ramona Fraser

NEWSLETTER REPORT 2011

Heather, Barb and I extend our most sincere thanks to those who have contacted us, sent information, shared thoughts and provided us with pictures. Your involvement has helped to bring each edition together. Over the past years our committee has, with your help, produced 22 newsletters, (perhaps even a couple more!). This continued a long tradition of newsletters which began in the early 1900s. Much has changed since then and the newsletter has reflected many of these changes.

Shortly after the final AGM and celebration you will receive the Final Edition of Alumnae News. Over the past years we have been pleased to include feature articles along with our regular sections. Our final newsletter will include some highlights of the past issues.

We are pleased that so much of the information we have provided over the years will become an integral part of the new website. There will be much more information about this website in the next newsletter.

It indeed has been an honour to work on the production twice a year. Thank you for the opportunity.

Eleanor Pask on behalf of the Newsletter committee, Barb Fleming, Heather Tuckey

SOCIAL COMMITTEE ACTIVITIES 2011

50th Anniversary Luncheon for the Class on 1961

May 16, 2011

A wonderful day! We had 16 members of the class reminiscing about residence life and experiences and the wonderful friendships forged. The day was spent renewing those friendships. What a special time in everyone's life! Through the RN Council, a wonderful tour was arranged to refresh our memories and for the grads to marvel at the new sights – and the new equipment. The tour including the new Library, Archives, the new chapel and some portions of the hospital was a highlight of the day. This special day is made possible through the generous support of the Nursing Office and RN Council.

For graduates who will be celebrating their 50th Anniversary in the future, a 50th Anniversary Luncheon Planning process was developed with SickKids' Nursing Department and the Alumnae. The process has been shared with the Class Representatives so each class will be able to enjoy this exciting event.

A Celebration ... friendships, memories and paediatric nursing history

One last time to get together formally as the Alumnae Association of The School of Nursing, The Hospital for Sick Children.

The focus of the Social Committee this past year has been planning A Celebration ...

The Planning Committee was small but very committed to ensuring everyone who attends has a great time – Ruth Byers, Ramona Fraser, Elaine Gooderham, Julie McLean-Squires and Carolyn Hitchinson.

Prior to the Annual Meeting there will be a Marketplace with four exhibits.

- SickKids Archives – a look back in history, our history over the past 100+ years
- Women's Auxiliary
- Web site – www.hscnursingalumnae.org
- SickKids Foundation - The Alumnae Association of the Nursing of School Endowment Fund

The Marketplace will focus on the future - how to support our membership, our legacy and our history. You will have a chance to view our web-site; articles, pictures and displays from The Archives.

The Annual Meeting will take place in the late morning, completing the process for devolution with the introduction of the new Core Executive. Luncheon will follow with special guests and speaker.

A special thanks to the Celebration Planning Committee. We made it ...

Ruth Beyers

Carolyn Hitchinson